

PAY POLICY 02H  
CBA CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)  
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2024

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
10.21	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	816.80	1,776.54	888.27	21,318.48
10.56	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	844.80	1,837.44	918.72	22,049.28
10.94	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	875.20	1,903.56	951.78	22,842.72
11.31	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	904.80	1,967.94	983.97	23,615.28
11.68	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	934.40	2,032.32	1,016.16	24,387.84
12.10	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	968.00	2,105.40	1,052.70	25,264.80
12.51	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	1,000.80	2,176.74	1,088.37	26,120.88
12.98	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,038.40	2,258.52	1,129.26	27,102.24
13.45	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,076.00	2,340.30	1,170.15	28,083.60
13.97	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,117.60	2,430.78	1,215.39	29,169.36
14.45	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,156.00	2,514.30	1,257.15	30,171.60
15.04	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,203.20	2,616.96	1,308.48	31,403.52
15.58	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,246.40	2,710.92	1,355.46	32,531.04
16.20	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,296.00	2,818.80	1,409.40	33,825.60
16.87	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,349.60	2,935.38	1,467.69	35,224.56
17.53	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,402.40	3,050.22	1,525.11	36,602.64
18.23	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,458.40	3,172.02	1,586.01	38,064.24
18.99	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,519.20	3,304.26	1,652.13	39,651.12
19.77	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,581.60	3,439.98	1,719.99	41,279.76
20.60	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,648.00	3,584.40	1,792.20	43,012.80
21.45	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,716.00	3,732.30	1,866.15	44,787.60
22.36	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,788.80	3,890.64	1,945.32	46,687.68
23.30	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,864.00	4,054.20	2,027.10	48,650.40
24.35	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,948.00	4,236.90	2,118.45	50,842.80
25.36	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,028.80	4,412.64	2,206.32	52,951.68
26.46	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,116.80	4,604.04	2,302.02	55,248.48
27.65	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,212.00	4,811.10	2,405.55	57,733.20
28.87	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,309.60	5,023.38	2,511.69	60,280.56
30.12	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,409.60	5,240.88	2,620.44	62,890.56
31.48	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,518.40	5,477.52	2,738.76	65,730.24
32.90	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,632.00	5,724.60	2,862.30	68,695.20
34.38	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,750.40	5,982.12	2,991.06	71,785.44
35.97	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,877.60	6,258.78	3,129.39	75,105.36
37.60	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	3,008.00	6,542.40	3,271.20	78,508.80
39.30	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,144.00	6,838.20	3,419.10	82,058.40
41.13	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,290.40	7,156.62	3,578.31	85,879.44
43.02	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,441.60	7,485.48	3,742.74	89,825.76
45.04	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,603.20	7,836.96	3,918.48	94,043.52
47.13	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,770.40	8,200.62	4,100.31	98,407.44
49.35	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,948.00	8,586.90	4,293.45	103,042.80
51.67	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,133.60	8,990.58	4,495.29	107,886.96
54.12	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,329.60	9,416.88	4,708.44	113,002.56
56.68	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,534.40	9,862.32	4,931.16	118,347.84
59.37	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,749.60	10,330.38	5,165.19	123,964.56
62.21	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,976.80	10,824.54	5,412.27	129,894.48
65.21	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	5,216.80	11,346.54	5,673.27	136,158.48
68.32	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,465.60	11,887.68	5,943.84	142,652.16
71.60	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,728.00	12,458.40	6,229.20	149,500.80
75.05	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	6,004.00	13,058.70	6,529.35	156,704.40
78.64	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	6,291.20	13,683.36	6,841.68	164,200.32
82.48	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,598.40	14,351.52	7,175.76	172,218.24
86.47	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,917.60	15,045.78	7,522.89	180,549.36
90.67	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	7,253.60	15,776.58	7,888.29	189,318.96
95.04	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,603.20	16,536.96	8,268.48	198,443.52
99.43	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,954.40	17,300.82	8,650.41	207,609.84